



COMPANY POLICY

QUALITY, ENVIRONMENT, HEALTH AND SAFETY AT WORK

MF TRASFORMATORI Srl, a leading manufacturer in the branch of oil-filled and cast-resin power transformers for the domestic and international markets, operates with the aim of providing its customers with reliable, high-performance products that meet the required standards, whilst ensuring environmental protection, worker safety and responsibility towards climate change.

The Management adopts an integrated approach to business management, in which quality, the environment and safety are strategic and interlinked elements. To this end, the company has implemented and maintains an Integrated Quality Management System compliant with the UNI EN ISO 9001:2015 and UNI EN ISO 14001:2015 standards, geared towards the continuous improvement of performance.

MF TRASFORMATORI is committed to:

- Ensuring full customer satisfaction, in compliance with contractual requirements and applicable statutory requirements;
- Consolidating its reputation as a certified, reliable and quality-oriented company;
- Constantly improving the effectiveness and efficiency of business processes;
- Develop and train staff, encouraging their active participation;
- Prevent pollution and reduce the environmental impacts arising from its activities;
- Monitor and reduce, where possible, energy consumption, atmospheric emissions and waste generation;
- Contribute to the mitigation of climate change through the adoption of efficient technologies, the improvement of environmental performance, and the assessment of climate-related risks and opportunities;
- Safeguard the health and safety of workers by preventing accidents and hazardous situations.

To achieve these objectives, the Management is committed to:

- Complying with current regulations on quality, the environment and safety;
- Maintaining and improving the Integrated Management System, adapting it to organizational and regulatory changes, as well as to environmental and climate scenarios;
- Periodically analyzing the business context, stakeholders and the risks associated with the activities carried out;
- Raise awareness amongst and engage staff and suppliers in responsible and sustainable behaviour;
- Prevent and manage any environmental or safety emergencies promptly.
- This Policy is communicated to all staff and stakeholders so that it is understood, endorsed and implemented at every level of the organization, serving as a guide for the company's continuous improvement and sustainable development.

Managing Director

Marco Festa

10 February 2026